



Meeting Date: June 25, 2025
Agenda Item: D.3

AGENDA SUMMARY REPORT

SUBJECT:

Vacant Positions at Mendocino Transit Authority.

SUMMARY:

The MTA Board adopts MTA's budget on an annual basis and includes a listing of budgeted positions. This update is in compliance with the recently enacted AB 2561 as described below. On September 22, 2024, Governor Newsom signed AB 2561 into law to amend the Meyers-Milias-Brown Act and create a new obligation for public agencies to publicly address the status of their vacancies. The California Legislature determined that vacancies are widespread and can be a significant problem in the public sector.

On June 26, 2024 the MTA Board adopted a budget that included **57** full-time budgeted positions. The positions of Transit Vehicle Operator, Dispatcher, Mechanic, Mechanic's Helper, Cleaner, and Shelter Maintenance Cleaner Fueler are represented by Teamsters Local #665.

In response to AB 2561, MTA staff conducted a review of total FY 2024/25 budgeted positions compared to vacancy rates as of June 1, 2025. As shown in the table below, no work unit/bargaining unit meets or exceeds the 20% vacancy threshold established in AB 2561.

Representative Group	Total Budgeted Positions	Number of Vacancies (As of June 1, 2025)	Vacancy Percentage
Teamsters Local #665	41	3	7.3
Non-represented Group	13	0	0

Additionally, the Human Resources department reviews the status of open positions and applications on a weekly basis. Positions are posted on MTA's website on the "Careers" page and on other job posting sites. From the time a position is advertised, it takes 4-10 weeks to fill. Historically, the position of Transit Vehicle Operator in the Fort Bragg has a higher turnover rate than any other location.

In compliance with AB 2561, it is recommended the MTA Board conduct a public hearing to receive union comments regarding MTA vacancies.

STAFF RECOMMENDATION:

Accept the update on the status of vacant budgeted positions at Mendocino Transit Authority (MTA)
And receive union comments on open positions within their bargaining units through this public hearing.

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Commented [SS1]: 57 total employees: 13 non-represented, 41 represented, 3 openings - represented