

# Drive your Dreams!



## OUR MISSION

**MENDOCINO TRANSIT AUTHORITY'S (MTA'S) MISSION IS TO PROVIDE SAFE, COURTEOUS, RELIABLE, AFFORDABLE AND CARBON-NEUTRAL TRANSPORTATION SERVICES TO THE RESIDENTS OF MENDOCINO COUNTY.**

*MTA has provided public transit services for Mendocino County since 1976. MTA's service area encompasses about 2,800 square miles and provides a diverse system of long distance, commute, and local fixed routes, plus two Dial-A-Rides and one Flex Route. MTA serves a population of nearly 90,000 within the communities of Mendocino County and our vehicles travel more than 900,000 miles per year.*

*MTA was established in 1976 and in 1993 entered into a Joint Powers Agreement (JPA) between, the County of Mendocino, the City of Fort Bragg, the City of Point Arena, the City of Ukiah and the City of Willits.*

*MTA prides itself on being a premier employer in Mendocino County. MTA offers its employees one of the best benefit packages available. 90% of MTA employees pay under \$40.00 per pay period for the following benefits:*

- Blue Shield Medical Insurance
- Dental
- Vision
- CalPERS Retirement
- Optional Voya/CalPERS 457 Plan with 4.5% Employer Paid Match
- 9 Paid Holiday's
- Longevity Bonuses
- Annual Wage Increases (in accordance with Collective Bargaining Agreement)
- Employer Paid - AFLAC Supplemental Insurance and \$35, 000 Life Insurance
- Employer Paid - \$50,000 AD&D Insurance Policy
- Employer Paid - AirMed Ambulance Service
- Paid Training and Paid License Fees
- Living Wages

MTA wants its employees to succeed in their career and in life. We believe in friendliness, respect, trust and we value teamwork and diversity. MTA strives to provide work-life balance to all employees. Many of MTA's employees have worked hard and moved up into other positions within MTA, some employees have been with MTA for over 40 years. MTA's current Executive Director, Jacob King, began his MTA career as a Transit Vehicle Operator. The career opportunities available to employees within MTA are endless. All it takes is hard work, dedication, and willingness to succeed.