



Meeting Date: January 30, 2019

Agenda Item: #10

AGENDA SUMMARY REPORT

SUBJECT:

Consideration of Mendocino Transit Authority Non-Represented Wage Table

SUMMARY:

Mendocino Transit Authority's Wage Table for Non-Represented employees was last updated and approved by the Board in July 2013. Moving forward, the Wage Table will be presented to the Board for discussion and approval on an annual basis per MTA Personnel Policies §6.3.

Union represented employees are currently under contract and have a current Wage Table which can be found in the agreement between MTA and the Teamsters Union Local 665 under Article 13, Exhibit A.

STAFF RECOMMENDATION:

No Action Required. Discussion Only.

ATTACHMENTS:

January 30, 2019 Wage Table.

MENDOCINO TRANSIT AUTHORITY 2017/18 WAGE TABLE						
Effective 07/01/2018 / Considered by the Board on <u>01-30-2019</u>						
NON-REPRESENTED						
Job Title	Step A	Step B	Step C	Step D	Step E	Step F
ADMINISTRATION						
(1) General Manager (contract position with Board)	\$ 101,404.97	----- \$111,912.69 - by contract-----				\$ 129,422.92
(1) Chief Financial Officer	\$ 33.45	\$ 35.13	\$ 36.89	\$ 38.73	\$ 40.66	\$ 44.13
(1) Human Resources Director	\$ 33.45	\$ 35.13	\$ 36.89	\$ 38.73	\$ 40.66	\$ 44.13
(1) Marketing & Planning Manager	\$ 33.45	\$ 35.13	\$ 36.89	\$ 38.73	\$ 40.66	\$ 44.13
Finance Assistant	\$ 24.79	\$ 26.03	\$ 27.32	\$ 28.70	\$ 30.13	\$ 32.68
Human Resources Assistant	\$ 24.79	\$ 26.03	\$ 27.32	\$ 28.70	\$ 30.13	\$ 32.68
Marketing & Planning Assistant	\$ 24.79	\$ 26.03	\$ 27.32	\$ 28.70	\$ 30.13	\$ 32.68
Mobility Management Coordinator-Manager	\$ 24.79	\$ 26.03	\$ 27.32	\$ 28.70	\$ 30.13	\$ 32.68
Administrative Assistant IV	\$ 25.95	\$ 27.24	\$ 28.61	\$ 30.03	\$ 31.54	\$ 33.12
Administrative Assistant III	\$ 20.22	\$ 21.24	\$ 22.30	\$ 23.41	\$ 24.58	\$ 25.81
Administrative Secretary	\$ 19.44	\$ 20.40	\$ 21.44	\$ 22.50	\$ 23.63	\$ 25.66
Cash Counting	\$ 17.86	\$ 18.75	\$ 19.69	\$ 20.67	\$ 21.71	\$ 22.79
Bilingual Receptionist	\$ 15.28	\$ 16.04	\$ 16.83	\$ 17.68	\$ 18.56	\$ 20.15
Administrative Assistant II	\$ 15.78	\$ 16.57	\$ 17.40	\$ 18.26	\$ 19.19	\$ 20.15
Administrative Assistant I	\$ 12.31	\$ 12.93	\$ 13.57	\$ 14.24	\$ 14.96	\$ 15.71
Job Title	Step A	Step B	Step C	Step D	Step E	Step F
MAINTENANCE						
(1) Maintenance Manager	\$ 37.92	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.10	\$ 50.02
OPERATIONS						
(1) Operations Manager	\$ 37.92	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.10	\$ 50.02
(1) Transportation Superintendent	\$ 28.40	\$ 29.81	\$ 31.31	\$ 32.88	\$ 34.54	\$ 37.47
Operations Supervisor	\$ 23.68	\$ 24.88	\$ 26.11	\$ 27.41	\$ 28.78	\$ 31.23
(1) Exempt Position/Yellow=Position Additions/Strikethrough=Positions to be removed						