



Meeting Date: December 5, 2018

Agenda Item: 8

AGENDA SUMMARY REPORT

SUBJECT:

Consideration of Mendocino Transit Authority Non-Represented Wage Table
Human Resource Manager - John Pegan

SUMMARY:

Mendocino Transit Authority's Wage Table for Non-Represented employees was last updated and approved by the Board in July 2013. Moving forward, the Wage Table will be presented to the Board for discussion and approval on an annual basis per MTA Personnel Policies §6.3.

Union represented employees are currently under contract and have a current Wage Table which can be found in the agreement between MTA and the Teamsters Union Local 665 under Article 13, Exhibit A.

STAFF RECOMMENDATION:

No Action Required. Discussion Only.

ATTACHMENTS:

December 5, 2018 Wage Table.

MENDOCINO TRANSIT AUTHORITY 2017/18 WAGE TABLE
 Effective 07/01/2018 / Considered by the Board on 12-05-2018

NON-REPRESENTED

Job Title	Step A	Step B	Step C	Step D	Step E	Step F
ADMINISTRATION						
(1) General Manager (contract position with Board)	\$ 101,404.97	----- \$111,912.69 - by contract-----				\$ 129,422.92
(1) Chief Financial Officer	\$ 33.45	\$ 35.13	\$ 36.89	\$ 38.73	\$ 40.66	\$ 44.13
(1) Human Resources Director	\$ 33.45	\$ 35.13	\$ 36.89	\$ 38.73	\$ 40.66	\$ 44.13
(1) Marketing & Planning Manager	\$ 33.45	\$ 35.13	\$ 36.89	\$ 38.73	\$ 40.66	\$ 44.13
Finance Assistant	\$ 24.79	\$ 26.03	\$ 27.32	\$ 28.70	\$ 30.13	\$ 32.68
Human Resources Assistant	\$ 24.79	\$ 26.03	\$ 27.32	\$ 28.70	\$ 30.13	\$ 32.68
Marketing & Planning Assistant	\$ 24.79	\$ 26.03	\$ 27.32	\$ 28.70	\$ 30.13	\$ 32.68
Mobility Management Coordinator-Manager	\$ 24.79	\$ 26.03	\$ 27.32	\$ 28.70	\$ 30.13	\$ 32.68
Administrative Assistant IV	\$ 25.95	\$ 27.24	\$ 28.61	\$ 30.03	\$ 31.54	\$ 33.12
Administrative Assistant III	\$ 20.22	\$ 21.24	\$ 22.30	\$ 23.41	\$ 24.58	\$ 25.81
Administrative Secretary	\$ 19.44	\$ 20.40	\$ 21.44	\$ 22.50	\$ 23.63	\$ 25.66
Cash Counting	\$ 17.86	\$ 18.75	\$ 19.69	\$ 20.67	\$ 21.71	\$ 22.79
Bilingual Receptionist	\$ 15.28	\$ 16.04	\$ 16.83	\$ 17.68	\$ 18.56	\$ 20.15
Administrative Assistant II	\$ 15.78	\$ 16.57	\$ 17.40	\$ 18.26	\$ 19.19	\$ 20.15
Administrative Assistant I	\$ 12.31	\$ 12.93	\$ 13.57	\$ 14.24	\$ 14.96	\$ 15.71
Job Title	Step A	Step B	Step C	Step D	Step E	Step F
MAINTENANCE						
(1) Maintenance Manager	\$ 37.92	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.10	\$ 50.02
OPERATIONS						
(1) Operations Manager	\$ 37.92	\$ 39.81	\$ 41.80	\$ 43.89	\$ 46.10	\$ 50.02
(1) Transportation Superintendent	\$ 28.40	\$ 29.81	\$ 31.31	\$ 32.88	\$ 34.54	\$ 37.47
Operations Supervisor	\$ 23.68	\$ 24.88	\$ 26.11	\$ 27.41	\$ 28.78	\$ 31.23

(1) Exempt Position/Yellow=Position Additions/Strikethrough=Positions to be removed